

Fee Regulations

VZ Investment Foundation 2

Effective 1 May 2024



Article 1 Purpose

These regulations govern the fees charged by the investment foundation for asset management and administration.

Article 2 Tranches A, B, C and D

The fees of tranche A apply to institutional investors pursuant to article 4 of the articles of association. The fees in tranche B shall apply exclusively to the VZ Vested Benefits Foundation, the Vested Benefits Foundation of Central Switzerland and the VZ Collective Foundation. In addition to the

asset management and foundation administration fees, the management fees of investors (foundations) of 0.35% shall also be charged for tranche B. The fees in tranche C shall apply exclusively to VZ OPA Collective Foundation and are charged at 0.10%.

Article 3 Asset management

1. The fees for asset management for asset allocation types with the tranches A, B and C depend on the respective asset allocation types:

2. The	e fees for man	agement of a	ı custody	account
and	the transaction	on costs are cl	harged se	parately.

Asset allocation types	Fees
VZ OPA Index Investments 25	0.45%
VZ OPA Index Investments 35	0.45%
VZ OPA Index Investments 45	0.45%
VZ OPA Index Investments 65	0.45%
VZ OPA Index Investments 90	0.45%
VZ OPA Index Investments 90 (1e)	0.45%
VZ OPA Index Investments Focus ESG 25	0.45%
VZ OPA Index Investments Focus ESG 35	0.45%
VZ OPA Index Investments Focus ESG 45	0.45%
VZ OPA Index Investments Focus ESG 65	0.45%
VZ OPA Index Investments Focus ESG 90	0.45%
VZ Real estate Switzerland	0.35%

The fees are invoiced weekly on the basis of market value (including outstanding withholding tax).

Article 4 Foundation administration

- 1. Irrespective of the asset allocation type selected, the investment foundation charges 0.05% for administration of the foundation. This fee covers the following expenses:
 - Management
 - Fees in connection with payment processing
 - Annual fees of the supervisory authority
 - Preparation of the annual report
 - Auditor's fee

- Costs of any extraordinary arrangements that may become necessary that are made in the interest of the investors
- The fees are invoiced weekly on the basis of market value (including outstanding withholding tax).

Article 5 Issue and redemption commissions for the «VZ Real Estate Switzerland» asset allocation type

1. The issue and redemption commissions amount to a maximum of 3.0% and flow directly into the asset allocation type.

Article 6 Entry into force

These regulations come into force on 1 May 2024.



Overview of fees

Tranche A

Asset allocation type	Asset management	Foundation administration	Total
VZ OPA Index Investments 25	0.45%	0.05%	0.50%
VZ OPA Index Investments 35	0.45%	0.05%	0.50%
VZ OPA Index Investments 45	0.45%	0.05%	0.50%
VZ OPA Index Investments 65	0.45%	0.05%	0.50%
VZ OPA Index Investments 90	0.45%	0.05%	0.50%
VZ OPA Index Investments 90 (1e)	0.45%	0.05%	0.50%
VZ OPA Index Investments Focus ESG 25	0.45%	0.05%	0.50%
VZ OPA Index Investments Focus ESG 35	0.45%	0.05%	0.50%
VZ OPA Index Investments Focus ESG 45	0.45%	0.05%	0.50%
VZ OPA Index Investments Focus ESG 65	0.45%	0.05%	0.50%
VZ OPA Index Investments Focus ESG 90	0.45%	0.05%	0.50%
VZ Real estate Switzerland	0.35%	0.05%	0.40%

Tranche B (VZ Collective Foundation, VZ Vested Benefits Foundation, Vested Benefits Foundation of Central Switzerland)

Asset allocation type	Asset management	Foundation administration	Foundation management	Total
VZ OPA Index Investments 25	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments 35	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments 45	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments 65	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments 90 ¹	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments 90 (1e) ²	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments Focus ESG 25	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments Focus ESG 35	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments Focus ESG 45	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments Focus ESG 65	0.45%	0.05%	0.35%	0.85%
VZ OPA Index Investments Focus ESG 90	0.45%	0.05%	0.35%	0.85%

¹ This asset allocation type may only be selected for the VZ Vested Benefits Foundation and the Vested Benefits Foundation of Central Switzerland.

Tranche C (VZ OPA Collective Foundation)

Asset allocation type	Asset management	Foundation administration	Foundation management	Total
VZ OPA Index Investments 25	0.45%	0.05%	0.10%	0.60%
VZ OPA Index Investments 35	0.45%	0.05%	0.10%	0.60%
VZ OPA Index Investments 45	0.45%	0.05%	0.10%	0.60%
VZ OPA Index Investments Focus ESG 25	0.45%	0.05%	0.10%	0.60%
VZ OPA Index Investments Focus ESG 35	0.45%	0.05%	0.10%	0.60%
VZ OPA Index Investments Focus ESG 45	0.45%	0.05%	0.10%	0.60%



² This asset allocation type may only be selected for the VZ Collective Foundation.